



WORK SESSION

September 25, 2023
10:00 AM

Albany-Dougherty Government Center
222 Pine Ave, Room 100, Albany, GA 31701

AGENDA

The public will also have access to the live meeting by accessing the Dougherty County Georgia Government Facebook page at facebook.com/Dougherty.ga.us or viewing the public government access channel (Channel 16).

1. Call the meeting to order by Chairman Lorenzo Heard.
2. Roll Call.
3. Minutes.
 - [a.](#) Minutes of the September 11th Regular Meeting and September 11th Work Session.
4. Delegations (*The Commission will hear comments on those items pertaining to Dougherty County for which a public hearing has not been held or scheduled. Please be brief, to the point, and considerate of time for others*).
 - a. Citizen Gloria Baker is present to accept the proclamation recognizing September as Alopecia Awareness Month.
5. Purchases.
 - [a.](#) Recommendation to accept the quote from the lowest vendor meeting specifications, Service Pros (Leesburg, GA), to replace the cooling tower fill at the Dougherty County Health Department and at the Albany Dougherty Government Center in the amount of \$82,252.01. Funding is available in SPLOST VII. Assistant County Administrator Barry Brooks will address. Facilities Management Director Heidi Hailey is present.
 - [b.](#) Recommendation to purchase four (4) 2023 Ford Maverick Pickup Trucks from state contract vendor Wade Ford (Smyrna, GA) for \$26,650 each for a total expenditure of \$106,600. Funding is available in SPLOST VII. Assistant County Administrator Barry Brooks will address. Public Works Director Chuck Mathis is present.

6. Additional Business.
 - [a.](#) Recommendation to accept the Resolution from ACCG urging the Governor and General Assembly of Georgia to continue efforts to reform and improve mental health services for the citizens of Georgia. Commissioner Clinton Johnson will address.
 - [b.](#) Recommendation to accept the Resolution declaring 400 Highland Ave as surplus and authorize the sale of same. County Attorney Alex Shalishali will address.
7. Board Appointments.
 - [a.](#) Proposed Board Appointments. County Clerk Jawahn Ware will address.

Citizens Transportation Committee – One (1) appointment with a three–year unexpired term ending December 31, 2025. One new applicant: Perry Ford Jr. There is one vacancy.

Flood Plain Management Review Board – One (1) County appointment with a three–year unexpired term ending December 31, 2024. One new applicant: Perry Ford Jr. There are currently two vacancies.
8. Updates from the Assistant County Administrator.
9. Updates from the County Attorney.
10. Updates from the County Commission.
11. Adjourn.

Individuals with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact the ADA Coordinator at 229-431-2121 promptly to allow the County to make reasonable accommodations for those persons.

DOUGHERTY COUNTY COMMISSION

DRAFT

REGULAR MEETING MINUTES

September 11, 2023

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on September 11, 2023. Chairman Lorenzo Heard presided and called the meeting to order at 10:07 a.m. Present were Commissioners Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Ed Newsome, and Anthony Jones. Also present were Assistant County Administrator Barry Brooks, County Attorney Alex Shalishali, Deputy County Clerk Bristeria Hope, and other staff. The public and representatives of the media participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation and Pledge of Allegiance by the Chairman, he called for approval of the minutes for the August 7th Regular Meeting, August 14th Work Session and August 14th Special Called Meeting.

Commissioner Jones moved for approval. Upon a second by Commissioner Johnson, the minutes were unanimously approved.

The Chairman recognized Joseph Sheets, Senior Project Manager, Anser Group to provide an update on the County's ARPA (American Rescue Plan) Projects. Mr. Sheets shared an overview of the County's progression in implementing the ARPA spending plan. The County has spent the ARPA funding on public health, negative economic impacts, public sector capacity, revenue replacement, and administration. He mentioned the remaining balances for each project and provided a revenue loss review. He added that approximately \$7 million has been spent against the \$10 million allocation. The total ARPA expense summary was shared. Commissioner Gaines asked Mr. Brooks to look at the budget to see if we could make some adjustments to ensure that the remaining funds were spent. Mr. Sheets reminded the Board that the funds had to be obligated by December 2024 and expended by December 2026. The Chairman confirmed that staff will be directed for further discussion.

The Chairman recognized Suzanne Angell, Executive Director, Southwest Georgia Regional Commission (SWGRC) and Barbara Reddick, Deputy Director, Southwest Georgia Regional Commission to provide an update on housing funds and general matters for the Commission. Ms. Angell shared the several programs that SWGRC had been involved in with Dougherty County and said that six homes had been revamped under the FY16 CHIP grant. Due to COVID, there has been a delay which has caused them to just start working on the FY 20

CHIP grant. She informed the Board that the Department of Community Affairs (DCA) will allow the County to put in another application for the CHIP grant after 50% has been expended from a previous grant. She said that the housing plan will need to be updated if the County desires to apply for FY 25 CHIP grant. The main concern has been trying to obtain contractors to complete the homes. Commissioner Johnson wanted to make sure the unincorporated area codes were included in the new application. He also suggested that a date be set to advertise and recruit contractors for the next CHIP grant. Ms. Reddick gave an update on the CDBG- CV Food Bank program and introduced a new program titled the State Economic & Infrastructure Development Grant (SEID) that would help with broadband.

The Chairman recognized Kiana Renai Jackson, Representative of the Election Protection Committee, to discuss concerns with the Board. City Commissioner Demetrius Young was present. Ms. Jackson asked for a formal apology for an incident that happened in 2020 with the Black Voters Matter group. Commissioner Johnson shared that the Board had supported elections yearly and made sure funds were available. Chairman Heard said that the Board would review the matter and come back with a decision.

The Chairman recognized Debra Richardson, County Representative on the Department of Behavioral Health and Development Disabilities- Region 4 Board, to provide an update and share information about the October 14, 2023 Nami Walk. Ms. Richardson provided information for the upcoming NAMI walk and introduced Kelly Wesselman and AJ Parker who were NAMI Leadership Board Members. She invited the Board to walk with the “Albany Together” group in the ASU parade. Commissioner Johnson asked if the opioid settlement could be used to assist. The County Attorney said that he would have to look at the guidelines.

The Chairman called for consideration of the resolution providing for the acceptance of the contract for the bid for the Tax and Tag Office Renovation in the amount of \$216,366 from the lowest responsive and responsible bidder meeting specifications, JVS Associates (Albany, GA) subject to execution by the Assistant County Administrator. Funding is budgeted in SPLOST VI and VII.

Commissioner Jones moved for approval. Upon a second by Commissioner Gray, the motion for approval passed unanimously. Resolution 23-042 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE ACCEPTANCE
AND EXECUTION OF THE CONTRACT TO ACCEPT
THE BID FROM JVS ASSOCIATES, INC., FOR
RENOVATION OF THE TAX AND TAG OFFICE FROM

THE LOWEST RESPONSIVE AND RESPONSIBLE
 BIDDER MEETING SPECIFICATIONS; REPEALING
 RESOLUTIONS OR PARTS OF RESOLUTIONS IN
 CONFLICT HEREWITH;
 AND FOR OTHER PURPOSES.

The Chairman called for consideration to purchase six 4RE in-car video camera systems from the single source vendor Motorola Solutions (Allen, TX) in the amount of \$41,972.40. This quote includes the in-car camera system, microphone bundle kits, unlimited data/cloud storage, and programming. Funding is budgeted in the Special Services District Fund.

Commissioner Jones moved for approval. Upon a second by Commissioner Gray, the motion for approval passed unanimously.

The Chairman called for consideration to accept the resolution authorizing the Southwest Georgia Regional Commission to execute and file the renewal of the annual application on behalf of Dougherty County with the Georgia Department of Transportation and the United States Department of Transportation for a grant for public transportation assistance under Section 5311 Regional Transit Program.

Commissioner Johnson moved for approval. Upon a second by Commissioner Gray, the motion for approval passed unanimously. Resolution 23-043 is entitled:

A RESOLUTION
 ENTITLED
 A RESOLUTION AUTHORIZING THE FILING OF AN
 APPLICATION WITH THE DEPARTMENT OF
 TRANSPORTATION, UNITED STATES OF AMERICA, AND
 GEORGIA DEPARTMENT OF
 TRANSPORTATION, FOR A GRANT UNDER TITLE 49 U.S.C.,
 SECTION 5311.

The Chairman called for consideration of the resolution declaring the listed equipment and vehicles as surplus and authorize the disposal of or sale of same via an online auction.

Commissioner Jones moved for approval. Upon a second by Commissioner Johnson, the motion for approval passed unanimously. Resolution 23-044 is entitled:

A RESOLUTION
 ENTITLED
 A RESOLUTION DECLARING AS SURPLUS THE

ATTACHED LIST OF EQUIPMENT AND VEHICLES;
PROVIDING FOR DISPOSAL OF OR SALE OF SAME VIA
AN ONLINE AUCTION; REPEALING PRIOR RESOLUTIONS
IN CONFLICT; AND FOR OTHER PURPOSES.

Mr. Brooks asked the Chairman if we could have a moment of silence for the patriots who lost their lives in the September 11th attack. Commissioner Edwards asked Mr. Brooks to reach out to Mrs. Hendley for an update regarding Dougherty County's investment pool. Upon the request from Commissioner Edwards, Assistant Chief Irving clarified that emergency services were ongoing despite the air conditioner going out in DCP. He asked that the overgrown grass concerns at 415 Redwood Road be forwarded to Code Enforcement again. Commissioner Johnson asked that a housing plan assessment cost be considered for SWGRC. He also wanted to know the percentage of police staff who had Crisis Intervention Team (CIT) training and Assistant Chief Irving said about 90%. Commissioner Gaines wanted an audit update and Mr. Brooks informed her that the information was still being worked on. Mr. Brooks mentioned that he will be adding a position to help with audits and grants in the Finance department. She asked for an update on the trail project and the process of the ordinance review. Mr. Brooks said that he and the County Attorney were in discussion of this and plan on hiring a paralegal to assist with codifications.

There being no further business to come before the Commission, the meeting adjourned at 12:07 p.m.

CHAIRMAN

ATTEST:

COUNTY CLERK

DOUGHERTY COUNTY COMMISSION
WORK SESSION MEETING MINUTES

DRAFT

September 11, 2023

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on September 11, 2023 immediately following the Regular Meeting. Chairman Lorenzo Heard presided and called the meeting to order at 12:18 p.m. Present were Commissioners Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Anthony Jones and Ed Newsome. Also present were Assistant County Administrator Barry Brooks, County Attorney Alex Shalishali, Deputy County Clerk Bristeria Hope and other staff. The public and representatives of the media participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

Chairman Heard asked the Commission to review the minutes of the August 21st Regular Meeting, August 21st Public Hearing, August 28th Special Called Meeting and August 28th Work Session.

The Chairman called for a discussion of the zoning application for Track West Partners, Binh Dao, applicant and Willow Nook Park, LLC, owner (23-057) request to rezone 24.903 acres from C-3 (Commercial District) to RMHP (Mobile Home Park District). The rezoning would allow for the redevelopment of an existing mobile home park. The property is at 3501 Sylvester Hwy. The Planning Commission recommended approval.

The Chairman called for a recommendation to accept the bid for drainage improvement services for Public Works from the lowest responsive and responsible bidder, Jim Boyd Construction, Inc. (Albany, GA) in the amount of \$339,420.65. Three bids were received, with the highest being \$498,692.12. Funding is budgeted in SPLOST VII. Assistant County Administrator Barry Brooks and Engineer Manager Jeremy Brown addressed. Mr. Brown shared that this was a drainage project combined into one bid to keep the process simple and recommended approval. Commissioner Gaines shared concerns about drainage ditches in her district. Public Works Director Chuck Mathis addressed and shared cost concerns and mentioned that open ditches held more water torrential downpours. Chairman Heard asked that a discussion be held later and involved the state legislators.

The Chairman called for a recommendation to contract with Advent Business Interiors (Leesburg, GA) to disassemble, stage on site, and reassemble furniture for the Tax and Tag Office Renovation in the amount of \$33,500. A contractor is needed to honor existing warranties and to allow for the painting and installation of flooring when the furniture is disassembled. The Commission was scheduled to take action on the renovation in the September 11, 2023 Regular Meeting. Funding is available in SPLOST VII. Assistant County Administrator Barry Brooks addressed. Facilities Management Director Heidi Hailey was present. Mr. Brooks shared that the lifetime warranty with Advent allowed them to disassemble the furniture. After renovations, Advent will come back and put the furniture together in the Tax & Tag department. Upon a question by Commissioner Johnson, Ms. Hailey confirmed that the furniture was originally purchased in 2004.

The Chairman called for a recommendation to purchase a Utility Terrain Vehicle (UTV) for EMS from State Contract GA #9999-001-SPD0000175-0005 through local dealer Flint Equipment Company (Leesburg, GA) in the amount of \$21,434.27. EMS needs a UTV to be able to reach patients with medical trauma/emergencies in areas of the county that cannot be accessed by regular vehicles. Funding is budgeted in SPLOST VII. Assistant County Administrator Barry Brooks addressed. EMS Director Sam Allen was present. Mr. Brooks said that these vehicles will help transport patients and medical supplies to the hospital in the unincorporated areas. Commissioner Edwards asked if the opioid funds could be used to assist, and Attorney Shalishali shared that he would review the guidelines. Commissioner Gray suggested that printed banners be placed on the fences near the hospital to help guide traffic to the emergency room during the renovation of the sewer on Jefferson Street.

The Chairman called for a recommendation by the Insurance Review Committee (IRC) to accept the Health Benefits Plan Renewal for the 2024 Plan Year. Assistant County Administrator Barry Brooks and NFP Vice President Tammi Starkey addressed. The IRC Members (Barry Brooks, Martha Hendley, Chuck Mathis, John Ostrander) and HR Director Erica Potts were present. The recommendations were:

- Keep the current dental plan (low option) and add an additional dental plan (high option) that includes Type D (orthodontia/\$2,000 lifetime max) services for employees. Current dental plan only has Type D services for dependent child(ren) up to age 19 with a \$1,500 lifetime max.
- Replace the current vision (\$100 allowance) plan with the current vision (\$130) buy-up plan as the low option and add vision plan (\$150) as the new buy-up option.
- Add Supplemental Child Life Insurance (currently only have two options for basic child life 10k and 20k).

Ms. Starkey provided a high-level overview of the benefits of the health plan. The County has experienced favorable claims and there has been a 15% decrease in liabilities to the plan. She shared the 2024 projected cost total of \$7,448,570 and said that there will be no change to the out-of-pocket expenses for employees. She shared the buy-up dental option plans.

The Chairman called for a recommendation to accept the Memorandum of Agreement between the Albany/Dougherty County Emergency Management Agency and the Marine Corps Logistics Base (MCLB) regarding the use of the Emergency Operations Center (EOC). The agreement allows MCLB to utilize the EOC in the event that MCLB Albany can no longer occupy the primary or alternate EOC on the installation to support on-scene response during and escalating incidents. EMA Director Chief Cedric Scott addressed. Chief Scott said that he would like to continue the utilization services.

The Chairman called for a recommendation from the Public Works Committee to accept the revised Traffic Calming Policy effective October 1, 2023. Public Works Committee Chairman Ed Newsome addressed. Public Works Director Chuck Mathis and Engineer Manager Jeremy Brown were present. Mr. Brown provided the proposed updates on the traffic calming

policy. He shared two revisions to the calming policies for the Committee to consider. He said that upon receipt of a letter requesting a traffic calming device, Public Works would like to install temporary speed-indicating radar signs that will alert the traveling public of their speed and notify them if they exceed the posted limit. The goal of this is to inform the drivers of the speed limit which may or may not have been noticed prior to the installation of the signs. The radar signs will be left in place for a minimum of three weeks. After the removal of the temporary radar signs, the Public Works Department will conduct a traffic study of the area to determine if the issues still exist. It was noted that the petition process shall not be started prior to the completion of the study. The second revision mentioned was relative to streets with a posted speed limit of 35 MPH. Currently, a traffic calming device is only considered on specific classified streets with a posted speed limit of 30 MPH. It is proposed that streets with 35 MPH signs may be considered for traffic calming devices should a variance be granted by the County Administrator and the severity of the speeding warrant them.

There being no further business to discuss the Commission the meeting adjourned at 1:22 p.m.

CHAIRMAN

ATTEST:

COUNTY CLERK



DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION

Agenda Item

Date: September 20, 2023
Meeting Date: September 25, 2023
Subject/Title: Cooling Tower Fill Replacement
(Health Department & Government Building)
Presented for: Decision
Presenter: Barry Brooks

Statement of Issue

Dougherty County Facilities Management needs to replace the cooling tower fill at the Dougherty County Health Department and at the Government Building.

History/Facts and Issues

Dougherty County Facilities Management needs to replace the cooling tower fill for both cooling towers at the Health Department and the Government Building. This request is to remove the existing cooling tower fills that are failing and replace them with a new fill, nozzles, and other equipment. Three quotes were submitted with the lowest quote meeting specifications received from Service Pros in the amount of \$82,252.91.

Recommended Action

Recommend Dougherty County Commission accepts the quote from Service Pros (Leesburg, GA) for the cooling tower fill replacement at the Health Department and the Government Building for a total expenditure of \$82,252.91.

Funding Source

SPLOST VII-Dougherty County Health Department Cooling Tower Fill Replacement
SPLOST VII-Government Building Cooling Tower Fill Replacement

Quotes Meeting Specifications

Service Pros (Leesburg, Ga)	\$82,252.01
Quality Mechanical (Leesburg, Ga)	\$89,742.29
Comfort Systems USA (Valdosta, Ga)	\$99,173.00



**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Agenda Item

Date: September 15, 2023
Meeting Date: September 25, 2023
Subject/Title: Pickup Truck Purchase (4)
Presented for: Decision
Presenter: Barry Brooks

Statement of Issue

The Public Works Department is requesting to purchase four (4) 2023 Ford Maverick Pickup Trucks.

History/Facts and Issues

The Dougherty County Public Works Department is requesting to purchase four (4) 2023 Ford Maverick Pickup Trucks from the state contract vendor Wade Ford for \$26,650 each for a total expenditure of \$106,600. These trucks will be used in the day-to-day operation of Dougherty County Public Works. We will surplus the following four units:

- 55265 - 2002 Chevrolet C1500 Silverado – Age and Mechanical Issues
- 55269 - 2006 GMC Sierra 1500 – Age and Mechanical Issues
- 55273 - 2002 Chevrolet C1500 Silverado – Age and Mechanical Issues
- 55456 - 2000 Chevrolet C1500 – Age and Mechanical/Transmission Issues

The trucks are available for immediate delivery.

Recommended Action

Recommend Dougherty County Commission approve the purchase of four (4) Ford Maverick Pickup Trucks from the State Contract vendor Wade Ford (Smyrna, GA) in the amount of \$106,600.

Funding Source

SP VII Storm Drainage Equipment - 425025063

**A RESOLUTION
ENTITLED
RESOLUTION URGING THE GOVERNOR AND GENERAL ASSEMBLY OF
GEORGIA TO CONTINUE EFFORTS TO REFORM AND IMPROVE MENTAL
HEALTH SERVICES FOR THE CITIZENS OF GEORGIA**

WHEREAS, being the constitutional level of government closest to their constituents, Georgia counties are on the front lines of responding to mental health issues within the community as well as the development of mental health reform efforts; and

WHEREAS, the Dougherty County, Georgia Board of Commissioners supports efforts designed to provide every citizen in need to have accessible, affordable, and adequate mental health services; and

WHEREAS, the Dougherty County, Georgia Board of Commissioners is grateful for the efforts of Georgia’s executive, legislative, and judicial branches in working towards mental health reform in recent years, such as the passage of HB 1013 (2022) and introduction of HB 520 (2023), Chief Justice Boggs’s work on jail diversion initiatives, and Governor Kemp’s commitment to expanding mental health resources in schools for children and young adults; and

WHEREAS, despite these prior steps and successes, the Dougherty County, Georgia Board of Commissioners recognizes that there is still a tremendous amount of work for the citizens of Dougherty County and other citizens across Georgia to receive adequate healthcare for mental health and substance abuse disorders; and

NOW, THEREFORE, BE IT RESOLVED by the Dougherty County, Georgia Board of Commissioners that Dougherty County reaffirms its commitment to reforming and improving mental health services for its citizens and all citizens of the state of Georgia.

BE IT FURTHER RESOLVED, that the Dougherty County, Georgia Board of Commissioners specifically urges the Governor and General Assembly to continue efforts in the 2024 Session of the Georgia General Assembly to enhance Georgia citizens’ access to vital mental health services, including the provision of state budgetary funding for additional behavioral health crisis centers across the state, additional co-responder units, and other resources to assist those with mental health and substance abuse disorders.

BE IT FURTHER RESOLVED, that the Clerk to the Board of Commissioners is hereby directed to provide an executed copy of this Resolution to each member of the Dougherty County delegation to the Georgia Senate and Georgia House of Representatives and to the Association County Commissioners of Georgia.

BE IT FURTHER RESOLVED, that all Resolutions or parts of Resolutions in conflict herewith are hereby repealed.

This the 2nd day of October, 2023.

BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA

By: _____
Lorenzo L. Heard, Chairman

ATTEST

County Clerk

**A RESOLUTION
ENTITLED
A RESOLUTION DECLARING COUNTY-OWNED REAL PROPERTY AT 400
HIGHLAND AVENUE SURPLUS RELATIVE TO THE NEEDS OF DOUGHERTY
COUNTY; REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN
CONFLICT HEREWITH; AND FOR OTHER PURPOSES.**

WHEREAS, Dougherty County owns certain real property located at 400 Highland Avenue, Albany, Georgia 31701, which is identified by the Tax Assessor as Parcel Number 0000E/000004/012; and

WHEREAS, the Dougherty County Public Works Director has advised that the aforementioned County property appears to be no longer necessary for County use; and

NOW THEREFORE, BE IT RESOLVED, by the Board of Commissioners of Dougherty County, Georgia and it is hereby resolved by Authority of the same that 400 Highland Avenue, Albany, Georgia 31701 be declared surplus property, suitable for sale and disposal within all lawful means; and

BE IT FURTHER RESOLVED, that the Chairman of the Board of Commissioners of Dougherty County, Georgia is hereby authorized to execute on behalf of the Board of Commissioners of Dougherty, Georgia this Resolution and, along with appropriate County staff, any such additional documents considered necessary or desirable to implement the intent of this Resolution; and

BE IT FURTHER RESOLVED, that all Resolutions or parts of Resolutions in conflict herewith are hereby repealed.

This the 2nd day of October, 2023.

BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA

By: _____
Lorenzo L. Heard, Chairman

ATTEST:

County Clerk

Clark, Bristria

From: Ford, Perry
Sent: Monday, September 18, 2023 10:12 AM
To: Clark, Bristria
Subject: Re: Board Vacancies



Hello and good day,

**FLOOD PLAIN MANAGEMENT REVIEW BOARD
&
CITIZENS TRANSPORTATION COMMITTEE (DARTS)**

Perry Ford Jr, MBA, LSSGB

GSWCC Level II Certified Plan Reviewer
Engineering Associate
City of Albany Engineering Department

Office: 229.302.1884
Cell: 229.462.6146

240 Pine Avenue
Suite 200
Albany, GA 31701

P.O. Box 447
Albany, GA 31702
www.albanyga.gov

From: Clark, Bristria <BClark@dougherty.ga.us>
Sent: Monday, September 18, 2023 9:36 AM
To: Ford, Perry <PeFord@albanyga.gov>
Subject: RE: Board Vacancies

Thank you for your interest. Please see the following link for our availability.
<https://www.dougherty.ga.us/government/board-appointments>
Please advise which of these you would like.

Bristeria Clark Hope
Deputy County Clerk



Dougherty County Board of Commissioners/County Administration

Perry V. Ford Jr, MBA, LSSGB

2414 Brierwood Dr

Apt 15

Albany, Georgia 31705



Item 7a.

Greetings,

It brings me great joy to send my resume and cover letter to you. I have went back and forth about attempting to get on a board. I, initially, viewed board members as multibillion dollar moguls who are set to pad their pockets. In actuality, board members are people with experience that want the best for a particular group. The fact is these board members are regular people like me and you. I have learned so much from going to meeting commissioners, networking with business minded people, and just being able to listen to people as they vent.

The moment that prepared me most was being in the Political Leadership Institute's inaugural class. This cohort opened my eye to being a leader. People in this cohort extended from bankers and realtors to school teachers and engineers. Needless to say, I was surrounded by good people. These people made me feel confident enough to so city-wide & county-wide problems. And, now I am acting on it. Please consider me for your vacancy.

Sincerely,




PERRY V. FORD JR, MBA, LSSGB

*Civil Engineer & Community
Advocate*


PROFILE

Albany Culture Club member. I've had extensive training on leading groups and projects. The bulk of my experiences comes from team work. I work well independently but I thrive on a team.

CONTACT ME

 (229)-462-6146

 pcford@albanyga.gov

 240 Pine Ave
Suite 200
Albany, GA 31701

➤ EDUCATION

ALBANY TECHNICAL COLLEGE

- Fall 2022 - present
- Associate's degree in the sciences of Civil Engineering

ALBANY STATE UNIVERSITY

- Spring 2011 - Spring 2013
- Master's degree in Business Administration

FERRUM COLLEGE

- Fall 2004 - Spring 2009
- Bachelor's degree in the sciences of Applied Mathematics

➤ COMMUNITY PARTICIPATION

- Men's Forum panelist
- Community Connection Board member
- Tree Board member
- Youth soccer referee

➤ ACCOLADES

- 40 under 40 category winner
- Young Professional of the Year finalist
- Chamber of Commerce ambassador
- Political Leadership Institute graduate
- Leadership Albany 2024
- Government 101

➤ VOLUNTEER EXPERIENCE

KEEP ALBANY-DOUGHERTY BEAUTIFUL

- Created schedule for Abhor Day, set events for childrn to do at school, & gave away over 100 trees